# Conduct of Self-Assessment at the facility



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# **Learning Objectives**

> To understand the assessment methodology

> Steps of SaQushal self-assessment

> Monitoring and supervision framework

> Roadmap for Patient Safety

# **General Principle**

## 1. Integrity:-

- Honesty, Diligence and responsibility
- Demonstration of competency
- Impartiality
- Fair and unbiased

## 2. Fair Presentation:-

- Truthful and accurate
- 3. Confidentiality:-
- 4. Independence:-
- 5. Evidence based approach

## How to start with Self-Assessment

- Hospital Quality team should appoint a coordinator, preferably the Hospital Manager.
- > Prepare a Biannual Assessment Schedule
- > Ensure every department of district hospitals and large subdistricts hospitals would be assessed and scored at least once in a quarter.
- > Constitute a Assessment team

# 6-steps of Self-Assessment



# 1- Assessment plan and scheduling

# WHAT

- Prepare a bi-annual plan for assessment activities
- All departments should be assessed
- Get annual assessment plan approved by quality team
- Disseminate to the respective department

**WHO** 

Hospital coordinator/Manager

WHEN

November 2022

# **Preparing Assessment Schedule**

- > Micro plan of assessment
  - Who will assess (Assessor)
  - What will assess (Department)
  - Whom will assess (Assesse)
  - When will Assess (Time)
- > Should be prepared in consent of in charge department
  - Ensure His/Her Availability on day and time of assessment
- > Keep timing when assesse is relatively less workload (Avoid peak hours)
- Keep in mind closing timing of departments (Assessment should start in well advance of closing time

## 2- Formation of Assessment Team

# WHAT

- Based on department to be assessed
- Composed of at least doctor, specialist, paramedic staff
- Staff working in department should not be part of assessment team

# **WHO**

Hospital Manager with support of MS/equivalent

WHEN

Within November 2022

# **Logistic & Communication**

- Communicated Assessment Schedule to respective departments at least one week prior
- > Take printouts of toolkit in advance
- Communicate in advance for specific requirements
  - Records to assessed,
  - Observing procedure
  - Interacting specific staff
  - Personal Protective Equipment Required

# 3- Conducting Assessment

WHAT

Conduct of baseline assessment, at least once in six months

**WHO** 

Quality and Patient Safety team

WHEN

Ongoing after formation of Quality and Patient Safety team

# 3- Conducting Assessment

Familiarize with Measurable element and Checkpoint

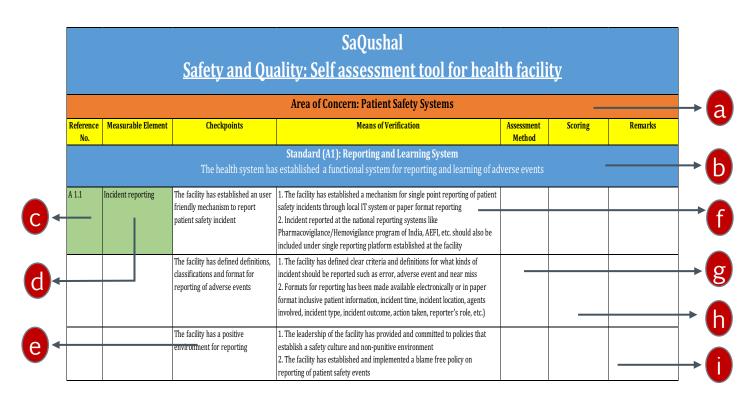
Understand the Assessment method and Means of verification

Gather the information & Evidence

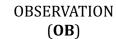
Compare with checkpoint and means of verification

Arrive at a conclusion for compliance

**Assign Scores** 









STAFF INTERVIEW (SI)



RECORD REVIEW (RR)



PATIENT INTERVIEW (PI)

## **Assessment Methods**



OBSERVATION (OB)



RECORD REVIEW (RR)



STAFF INTERVIEW (SI)



PATIENT INTERVIEW (PI)

# 4- Conclusion and Scoring

WHAT

Scoring on the basis of two golden rules of scoring, and generation of score cards

**WHO** 

Quality team, DQAU & SQAU

WHEN

Ongoing

# **Scoring Rules**

- > 2 marks for full compliance
- > 1 mark for partial compliance
- > 0 Marks for Non-Compliances

All checkpoints have equal weightage to keep scoring simple. Each checkpoint has two means of verification, if requirements for both MOVs are met, full compliance will be accorded to the checkpoint. Likewise, if requirements for one MOV are met, partial compliance will be given and if none of the MOV are fulfilled, non-compliance will be given against the checkpoint.

# 5- Review and Action Planning

WHAT

Analysis of assessment activities, identification of gaps, preparation of action plan and closure of gaps

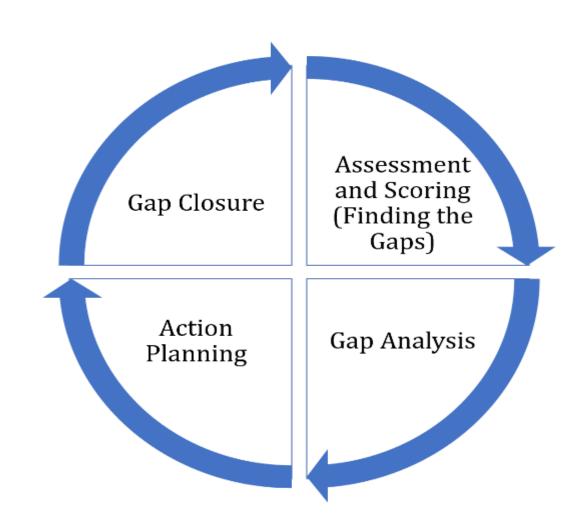
WHO

Quality team, DQAU & SQAU

WHEN

Ongoing

# **Action Planning and Prioritization**

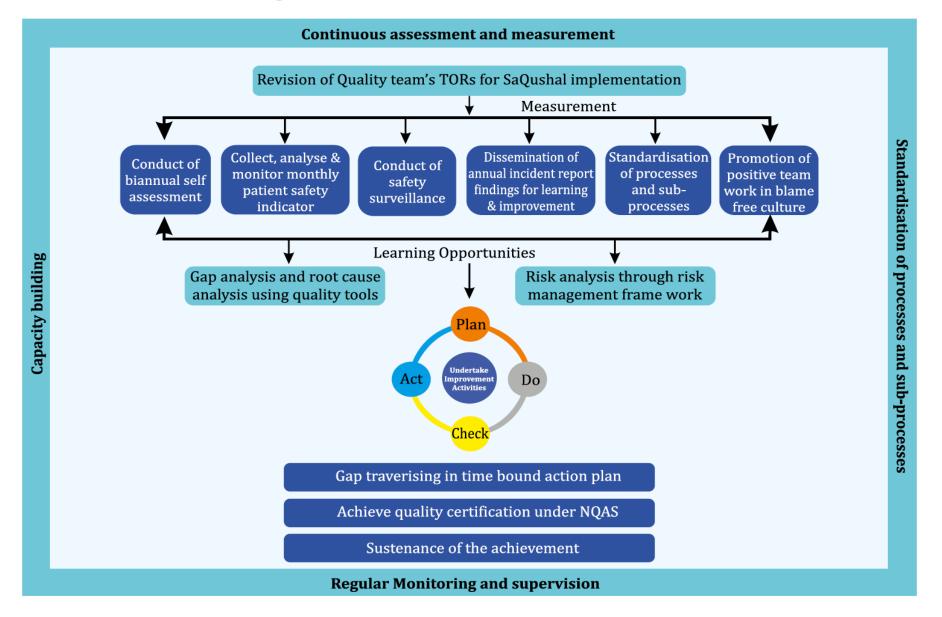


# Role of Leadership & Governance

Standard D1: The hospital has an established Leadership and Governance Framework to ensure the implementation of patient safety policy and plan are in place

- A comprehensive patient safety policy is documented and communicated
- Identification of potential patient safety related risks in the facility
- Trainings and capacity building for patient safety and quality
- Defined clinical care effectiveness criteria for all clinical departments
- Performance management by top management
- Analysis of annual incident reports, patient safety indicators, safety surveillance reports followed by dissemination of feedback for learning and improvement

# 6- Monitoring and Supervision



## **Roadmap for Patient Safety**

#### **Immediate Activities**

### A. At facility level

- Conduct of patient safety selfassessment, biannually
- Gap identification, prioritization of gaps, preparation of time-bound action plan

#### B. At state level

- Reviewing safety score in SQAU meetings and monitor the improvement in safety score
- Handhold the facility in gap closure and provide support

## **Long-term Activities**

#### A. At facility level

- Setting Safe Patient Objectives in all departments
- Submission of incident reports to DQAU and SQAU on quarterly basis
- Recognition of safety champions at the facility level for motivation and encouragement

#### B. At state level

- Benchmarking of the health facilities based on safety score and indicators
- Sharing of best practices within the state and nationally as well
- Recognition of best performing facilities and their felicitation
- Support for the second victim



Let's commit together for building SAFETY across health systems!!