



Report on 03-Day Internal Assessor's cum Service Provider Training on National Quality Assurance Standards (NQAS)



Organized By:

State Quality Assurance Unit, NHM Meghalaya With technical support of Regional Resource Centre for NE States, Guwahati, Assam

Date of Training : 7th January to 9th January, 2025 Venue: Mourea Institute of Integral Training (MIIT), Dhanketi, Shillong,

Meghalaya

Introduction

The National Quality Assurance Standards (NQAS) was introduced in 2013 to enhance the Quality of Care (QoC) in public health facilities, starting with District Hospitals. Community Health Centres (which serve as First Referral Units) and Primary Health Centres (PHCs) with beds were added to the criteria in 2014. Then, in 2016, Quality Standards for Urban PHCs were created. In 2019, the LaQshya rules for maternity OT and labour room were implemented which aimed for zero preventable maternal and neonatal deaths. The SUMAN NQAS guidelines for Health & Wellness Centres were implemented in 2020 and a new initiative called "MusQan" for the paediatric age group within the current NQAS framework was introduced in 2021 to ensure child-friendly services in public health facilities.

The NQAS Standards have been internationally accredited by International Society for Quality in Healthcare (ISQua) and the Insurance Regulatory and Development Authority (IRDA) has approved these requirements for hospital empanelment at the national level.

Implementation of National Quality Assurance Programme in the North-Eastern States has been actively monitored and supported by Regional Resource Centre for Northeast States (RRC-NE) in coordination with National Health System Resource Centre (NHSRC) since the launch of the programme in November 2013. A pool of external and internal assessors has been created in each state for undertaking the assessment of the health facilities, identification of gaps, analysis of the identified gaps, prioritization, action planning for closure of the gaps so that quality of the services provided in our public health facilities can be improved and they may be taken up for National certification.

With the technical assistance of RRC-NE, the State QA Team, NHM, Meghalaya, arranged a three-day Internal Assessor cum Service Provider Training. The goal of the training was to increase the number of assessors, and RRC-NE provided assistance by drafting the agenda, providing study materials, and taking sessions during the training. The training program was divided into 18 topics and included hands-on exercises to give participants exposure with different assessment approaches. Following the training, a discussion about the State of Meghalaya's NQAS implementation roadmap status was held, and the training was finished with a post-training evaluation.

Objectives and Participants

The main objectives of the training were as follows:

- 1. To impart understanding of the basic concept of Quality Assurance Standards and how to implement them in public health facilities.
- 2. To acquaint the participants with Area of Concerns, Standards, Measurable elements, Departmental Checklists and Scoring System.
- 3. To support the facilities for achieving National Quality Certification.

Training was facilitated by following Resource Persons:

- 1. Dr. Ravikar Singh, Consultant-QPS, RRCE-NE
- 2. Dr. Munmee Das, Consultant-QPS, RRCE-NE
- 3. Dr. Joshua Sangma, District Quality Manager, Garo hills
- 4. Ms. Dakarupaia Biam, Program Manager, Nishitha, Jhpiego
- 5. Dr. Steffi C Laloo, State Quality consultant
- 6. Dr. D P Syiem, Sr. Medical & Health Officer I/c. Pomlum PHC
- 7. Dr. P Lyngdoh, Sr. Medical & Health Officer O/o Directorate of Health Services (MCH&FW)
- 8. Dr. B Passah, Medical and Health officer MD Immunohematology and Blood Transfusion

The agenda of the three-day Training is placed as Annexure – I.

Participants: A total of 46 (Forty-six) participants including District Nodal Officer, Medical Officers, Nursing Tutors, Quality Consultants, Staff Nurses, Pharmacist were nominated in the training, out of which 43 (forty-three) attended the training. The Participants list along with the post training evaluation result is enclosed as Annexure – II.

Inaugural Session: Dr. Arwan Phanbuh, Sr. Medical & Health Officer O/o Directorate of Health Services (MI) & member, JD QC, welcomed all the participants & resource persons from RRCNE, & state officials to the 03-day State level Internal Assessor's cum Service Providers Training Program. He stressed on the importance of the training and urged all the participants to gain maximum knowledge from it. Additionally, he conveyed his hope that the attendees will further the state's NQAS certification process after completing the internal assessor training.

Technical Sessions				
Торіс	Brief Description			
Day -1 (7 th January 2025)				
Session 1: Overview of	This session gives an overview of NQAP and milestones of its			
National Quality Assurance	journey in India including basics of measurement system of			
Program(NQAP) and	National Quality Assurance Standards. In this session, Dr. Ravikar			
Assessment Protocol.	Singh explained the concepts of Quality, development of National			
	Quality Assurance Standards (NQAS), its key features,			
	Implementation framework at state and district level and the			
	function of Quality Assurance Committees & Units. He briefed			
	about Areas of Concerns & Standards, Measurable Elements &			
	Checkpoints, followed by the measurement system of National			
	Quality Assurance standards. The session concluded with			
	discussion on the Scoring System, Assessment methods,			
	Methodologies, and protocols of the NQAS assessment.			
Session 2: Standards for	The second session covered the area of concern A (AoC-A) which			
Service Provision, AoC-A	measures availability of services in a health facility. Dr. Joshua			
	Sangma explained standards under service provision, which			
	focused on ensuring hospitals provide comprehensive functional			
	services and facilities to end-users. He explained the compliance			
	to the standards and measurable elements should be checked by			
	observing services delivery, reviewing records/documents &			
	evaluating utilization across hospital departments. During the			
	session, high interaction between participants with their queries			
Session 3: Standards for	was the main highlight. The standards under the Area of Concern B ensures accessibility			
Patient Rights, AoC-B	of services to the end users with dignity and confidentiality			
Tatient Rights, AUC-D	including due consideration to a patient's preferences. This session			
	was taken by Ms. Dakarupaia Biam. She covered the key aspects			
	of privacy such as access to information, Patient rights and			
	responsibilities, Citizen charter, user-friendly signages,			
	confidentiality, consent for treatment, privacy, dignity, and			
	providing treatment without any physical and financial barriers.			
Session 4: Standards for	This Area of Concern C predominantly covers structural part of the			
Inputs, AoC-C	facility. During this session, Dr. Joshua Sangma explained the			
r ,	structural components of healthcare facilities as outlined by the			
	Indian Public Health Standards (IPHS). This session covered			
	infrastructure requirements, essential utilities like water and			
L				

	electricity, workforce adequacy, staff competency evaluations, and the availability of drugs, consumables, and equipment.
Coggion 5. Standards P	
Session5: Standards for	In this session the standards under Area of Concern D were
support Services (AoC-D) &	discussed. Under this Area of Concern, the support services that
Inventory Management	help a facility to run smoothly are covered. Dr. Steffi C Laloo
	elaborated on hospital support services, including preventive &
	breakdown maintenance of equipment's, calibration, of critical
	equipment's, daily inspection, inventory management of drugs &
	consumables in pharmacy as well as patient care areas, dispensing
	& storage of drugs, regular upkeep of facility, 24x7 water and
	power supply, laundry, dietary & security services, accounts &
	finance management, statutory requirements for hospital etc.
Session 6: Standards for	The standards under the Area of Concern F covers standards
Infection Control, AoC-F	related to infection control practices including BMW management.
	Dr. Steffi C Laloo delivered an in-depth session on infection
	control protocols and practices critical for preventing nosocomial
	infections in public hospitals. She emphasized the importance of
	hand hygiene, personal protective measures, antiseptic practices,
	sterilization and disinfection of equipment, and environmental
	control. She concluded the session with a brief discussion on
	effective biomedical waste management in the health facility.
	Day - 2 (8 th January 2025)
Session 7: Standards for	The standards under Area of Concern E are primarily concerned
General Clinical Services	with clinical processes. The session was taken by Dr. D P Syiem
(AoC-E) (Std. E1 – E5)	and he introduced the first set of five standards under AoC-E,
	focusing on essential clinical processes that ensure comprehensive
	patient care. He explained the general clinical services & their
	importance. His session covered vital areas such as patient
	registration, admission, consultation, clinical assessment,
	continuity of care, nursing practices, identification and
	management of high-risk patients.
Session 8: Standards for	Dr. P Lyngdoh facilitated the session highlighting the importance
General Clinical Services	safe drug administration, drug administration protocols, medical
(AoC-E) (Std. E6 - E9)	record maintenance, and patient discharge procedures.
Session 9: Standards for -	Dr. D P Syiem discussed in detail about standard E10 E 11 and
AoC E Specific Clinical	
-	E12. There she discussed the procedure for intensive care,
Services (Std. E10 - Std. E12)	procedure for Emergency services, disaster management and
	procedure for diagnostic services.
Session 10: Standards for -	Dr. B Passah focused on defined and established procedures for
AoC E Specific Clinical	Blood bank and Storage management and transfusion.
Services (Std. E13)	
Session 11: Standards for -	Dr. P Lyngdoh explained in detail the standards for specific clinical
AoC E Specific Clinical	Services from E14 to E16 & E24. It includes Standards for
Services (Std. E14 - Std. E16	anesthetic services, surgical interventions, hemodialysis, and end-
& Std E24)	of-life care. Dr. Ravikar singh added inputs for E 24 (Hemodialysis
	services) and interacted with participants.
Session 12: Standards for	Dr. D P Syiem took the next session for RMNCH+A services also.
RMNCHA Services - AoC E	In this session, she delivered a detailed talk on the standards which
(Std. E17 - Std. E21)	are specific to Maternal, New-born and Child health services.
	Maternal Services is further categorized into Ante-natal, Intra-
	natal, and post-natal services.
Session 13: Standards for	Dr. P Lyngdoh also took the next session on Adolescent
Adolescent health services	Reproductive, sexual health services and National Health
and NHP-AoC E	Programs.

(Std. E22- Std. E23)	
Session 14: Introduction to	The LaQshya initiative ensures Quality of Care during intrapartum
LaQshya and MusQan	& immediate post-partum period in healthcare facility. MusQan is designed to ensure provision of quality child friendly services from birth to children up to 12 years of age. Dr. Ravikar Singh took the session on introduction to LaQshya and MusQan initiative. He explained the process of preparing for certification of maternal and paediatric services under these initiatives.
Session 15: Overview of	SaQsham is an online portal wherein nation-wide health centres
SaQsham Status & process for NQAS application.	and public health facilities can come up for national level certification. In this session, Dr. Ravikar, introduced the SaQsham portal, a digital platform facilitating the application process for NQAS national-level assessments. He guided participants through registering healthcare facilities, obtaining login credentials, and completing the required documentation for certification. Dr. Ravikar outlined the steps for approval by the state QA team, ensuring participants understood the entire process from registration to submission of mandatory documents for national certification.
Session 16: Prescription Audit and SaQsham	A prescription audit is a part of the holistic clinical audit and is a quality improvement process that seeks to improve patient care and outcomes through a systematic review of care against explicit criteria and the implementation of change. Dr. Ravikar Singh took the session on conducting prescription Audit and explained the
	practical application for the same.
	Day - 3 (09 th January 2025)
Session 17: Standards for Quality Management (AoC G 1-5)	The Area of Concern G covers various quality tools and methods that are used for enhancing quality of services. Dr. Ravikar Singh took the first five standards of AoC G emphasizing the formation of quality teams and role of its members, development of quality policies and objectives, creation of Standard Operating Procedures (SOPs), work instructions, internal & external quality assurance system. He later explained process mapping, identification of non- value adding activities and corrective action to improve the process.
Session 18: Standards for Quality management System (G6- G10), AoC G with	Dr. Ravikar next explained the remaining five standards of AoC G focusing on Mission, Vision, Quality policy & objectives, Strategic plan to achieve them. He also delved into various quality methods
Quality management System	and tools and their use.
Risk management framework	Discussion on the Risk Management Framework, covering the processes of assessing, reporting, evaluating, and managing risks were the highlights of the session. Dr. Ravikar discussed the importance of adhering to the risk management plan and clinical governance framework to ensure the quality and safety of clinical care processes.
Session 19: Outcome Indicators & KPIs, AoC H	As measurement of quality is critical to improvement of processes and outcomes and this Area of Concern H, covers different measures for quality. In this session, Dr. Munmee Das discussed in detail about the different indicators, KPIs and Outcome indicators. She explained in details about KPIs for different levels of healthcare facilities and also gave an overview of outcome indicators. The outcome indicators where four standards of measures for quality – Productivity, Efficiency, Clinical Care & Service Quality were briefed in terms of measurable indicators and

	to have a system to measure the indicators and meeting the				
	benchmarks.				
	Next, she explained about Patient and Employee satisfaction, its				
	analysis and corrective & preventive action to address the low				
	performing attributes. She highlighted the significance of patient				
	and employee satisfaction surveys.				
Session 20: Status & Road	Dr. Arwan Phanbuh, JD QC, outlined the State Action Plan for				
map for NQAS	Quality Assurance activities as per the proposed SPIP for 2024-25.				
implementation in the state.	He provided an update on the status of facilities shortlisted for the				
	NQAS and LaQshya programs and urged the officials to follow the				
	established timelines for completing the assessments.				
	He stressed the need for adherence to these timelines to ensure the				
	successful implementation of the programs in the state.				

Post Training Evaluation: RRCNE QPS team conducted a post training evaluation of the participants with an objective type of question paper. A total of 43 (forty-three) participants appeared in the post training evaluation and out of the these, 32 participants have qualified the post training evaluation with a pass percentage of 74%. Following the evaluation, feedback on the 3-day training program was also collected from the participants. The NQAS training program includes an inbuilt training evaluation system where each participant provides feedback on a 5-point Likert scale. The feedback aimed to understand the effectiveness of the training, identify areas for improvement, and gather insights into the overall learning experience. The overall rating of the training, based on participant feedback analysis, was 4.48 out of 5. The analysis of training feedback is enclosed in Annexure – III.



Post Training Evaluation

Valedictory session

Valedictory and closing ceremony:

The training program concluded with closing remarks and a vote of thanks delivered by Dr. Steffi Laloo, State Quality Consultant, NHM-Meghalaya. Dr. Laloo expressed appreciation to all participants and trainers for their active involvement and contributions throughout the training. She emphasized the importance of applying the knowledge gained in improving quality standards and patient safety in their respective health facilities.

All of the participants found the training to be helpful. They all expressed that after completing this training their knowledge and skills were greatly improved in terms of healthcare quality, which they will implement at their respective facilities.

Annexure I

Training Agenda

Time Topic Resource Person				
	Day-01 (7 th Jan 2025)			
09:00 am - 09:30				
am	Registration	State Team		
09:30 am - 09:45	Inaugural Address	State Representative		
am		State Representative		
09:45 am – 10:00	Introduction by Participants	Participants		
am	Overview of National Quality Assurance Program			
10:00 am -11:30 am	and Assessment Protocol	RRC - NE Team		
11:30 am -11:45 am	Tea & Group Photo			
11:45 am - 12:30	Standards for Service Provision (AoC-A)	Dr. Joshua Sangma		
pm				
12:30 PM – 01:15 PM	Standards for Patient Rights (AoC-B)	Ms. Dakarupaia Biam		
01:15 pm – 02:00		Biam		
pm	Lunch			
02:00 pm - 03:00	Standards for Inputs (AoC-C)	Dr. Joshua Sangma		
pm		DI. Joshua Saligilia		
03:00 pm – 04:00	Standards for support Services (AoC-D) &	Dr. Steffi C Laloo		
pm 04:00 pm - 04:15	Inventory Management			
pm	Теа			
04:15 pm – 5:30 pm	Standards for Infection Control, AoC-F	Dr. Steffi C Laloo		
	Day-02 (8 th Jan 2025)			
09:00 am - 09:15				
am	Recap			
09:15 am – 09:45	Standards for General Clinical Services (AoC-	Dr. D P Syiem		
am	E)(Std. E1 – E5)	DI: DI Oyicin		
09:45 – 10:15 am	Standards for General Clinical Services (AoC-	Dr. P Lyngdoh		
10:00 am – 11:00	E)(Std. E6 - E9)			
am	Теа			
11:00 am - 11:30	Standards for - AoC E Specific Clinical	D. D.D.G.		
am	Services(Std. E10 - Std. E12)	Dr. D P Syiem		
11:30 am - 12:00	Standards for - AoC E Specific Clinical	Dr. B Passah		
pm	Services(Std. E13)	DI. DI assaii		
12:00 pm – 01:15	Standards for - AoC E Specific Clinical	Dr. P Lyngdoh		
pm	Services(Std. E14 - Std. E16 & Std E24) Standards for RMNCHA Services - AoC E	, 0		
01:15 pm – 02:00 pm	(Std. E17 - Std. E21)	Dr. D P Syiem		
02:00 pm – 02:30				
pm	Lunch			
02:30 am – 03:00	Standards for RMNCHA Services - AoC E	Dr. P Lyngdoh		
pm	(Std. E22- Std. E23)			
03:00 pm – 04:00	MusQan & LaQshya – An Overview	RRC – NE Team		
pm 04:00 pm 04:15 pm	- -			
04:00 pm-04:15 pm	Теа			
04:15 pm – 05:00 pm	Overview of SaQsham and prescription audit	RRC – NE Team		
Day-03 (9 th Jan 2025)				
Day-00 (5' 0 all 2020)				

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09:00 am - 09:15 am	Recap	
09:15 am – 11:00 am	Standards for Quality Management (AoC G 1-5)	RRC – NE Team
11:00 am – 11:15 am	Теа	
11:15 am – 12:15 pm	Standards for Quality Management (AoC G 6-10)	RRC – NE Team
12:15 pm - 1:15 pm	Outcome Indicators & KPIs, AoC H	RRC – NE Team
01:15 pm - 02:15 pm	Lunch	
02:15 pm - 03:15 pm	Status & Road map for NQAS implementation in the state	Dr. Steffi C Laloo
03:15 pm – 04:30 pm	Post Training Evaluation & Feedback	RRC – NE Team
04:30 pm – 5:00 pm	Valedictory & Tea	

Annexure II

List of Participants with Post Training Result

Results INTERNAL ASSESSOR'S CUM SERVICE PROVIDER TRANING Venue: MIIT, SHILLONG Date: 7th - 9th Jan 2025

Sl.no	Name	Designation	Place of Posting	Result
1	Mrs.Dimsey R Marak	Nursing Tutor	School of Nursing, Williamnagar District Hospital	FAIL
2	Ms.Indamanbha Chyne	Nursing Tutor	School of Nursing, GDH MCH Hospital (Theresa Training Centre)	FAIL
3	Mrs.Darilin Nongbet	Nursing Tutor	School of Nursing, GDH MCH Hospital (Theresa Training Centre)	PASS
4	Mrs.Ieitriti Lyndem	Health Educator	Sohra CHC	PASS
5	Smt.Sengchi J Sangma	Nursing Tutor	School of Nursing, Nongstoin District Hospital	Absent
6	Mrs.Heiomika Dhar	Nursing Tutor	School of Nursing, Civil Hospital Shillong	PASS
7	Mrs.Judith Clareen Lawrynniang	PHN Instructor	Regional Health & Family Welfare Training Centre, Shillong	PASS
8	Mrs.Siantimai Synrem	Nursing Tutor	School of Nursing, Civil Hospital Shillong	PASS
9	Ms.Gressenthia R Sangma	Nursing Tutor	School of Nursing, Williamnagar District Hospital	PASS
10	Mrs.Jimse D Marak	Nursing Tutor	School of Nursing, GDH MCH Hospital (Theresa Training Centre)	FAIL
11	Mrs.Renisha Ch Momin	PHN Tutor	Family Health Welfare Training School, Rongkhon Tura	FAIL

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12	Smt.Hasmiterak R. Marak	Nursing Tutor	School of Nursing, Baghmara	Absent
12	Sint.masimerak K. Warak	Nursing Tutor	District Hospital	Absent
13	Smt.Phidalin Nongkhlaw	PHN	Sohiong CHC	Absent
14	Mrs.Jubie D Sangma	Tutor	Family Health Welfare Training School, Rongkhon Tura	FAIL
15	Mrs.Tarsila Mukhim	Tutor/Clinical Instructor	School of Nursing, GDH MCH Hospital (Theresa Training Centre)	PASS
16	Ms.Phisha Nora Nongpluh	Nursing Tutor	School of Nursing, Nongpoh District Hospital	PASS
17	Smt.Shitmailin Khongsar	Tutor/Clinical Instructor	School of Nursing, Civil Hospital Shillong	FAIL
18	Mrs.Silbana Lyngdoh	Nursing Tutor	School of Nursing, GDH MCH Hospital (Theresa Training Centre)	PASS
19	Mr.Wallamjop Kharsyntiew	Nursing Tutor	School of Nursing, Nongpoh District Hospital	FAIL
20	Dr. Rapbanker Marwein	Jr. Specialist	O/o DMHO West Khasi Hills	PASS
21	Mr.Constant Shullai	Pharmacist	Reid Provincial Chest Hospital, Shillong	PASS
22	Mr.Donlutmain Lyngdoh	Pharmacist	Ganesh Das Govt. MCH Hospital, Shillong	FAIL
23	Ms. Lodgelyn Nongbri	Pharmacist	Civil Hospital Shillong	PASS
24	Dr Wanbha Mylliemngap	Medical Officer	Civil Hospital Shillong	PASS
25	Dr Jennifer Shullai	Medical Officer	Civil Hospital Shillong	PASS
26	Dr Persara Gatphoh	Quality Manager	Civil Hospital Shillong	PASS
27	Ms.Ibalawanpynhun Wriang	Quality Consultant	Ganesh Das Govt. MCH Hospital, Shillong	PASS
28	Ms.Kasmiri Tangsang	Quality Assistant	Ganesh Das Govt. MCH Hospital, Shillong	PASS
29	Dr. Dalawanka Marbaniang	DQAA MHSSP	O/o DMHO East Khasi Hills	PASS
30	Ms.Jaidalin Basaiawmoit	DQAA MHSSP	O/o DMHO East Jaintia Hills	PASS
31	Ms.Ibaplielad Jana	JDQC Consultant	O/o DHS (MI) Shillong	PASS
32	Mr.Joel James	JDQC Consultant	O/o DHS (MI) Shillong	PASS
33	Mr.Joel Shabong	JDQC Consultant	O/o DHS (MI) Shillong	PASS
34	Ms.Charisma Khongwir	JDQC Consultant	O/o DHS (MI) Shillong	PASS
35	Dr. Kamdathrang Syngkon	JDQC Consultant	O/o DHS (MI) Shillong	PASS
36	Ms.Mattimi Passah	JDQC Consultant	O/o DHS (MI) Shillong	PASS
37	Mrs.Sanika Lyngdoh Mawphlang	JDQC Consultant	O/o DHS (MI) Shillong	PASS
38	Dr. Michael Nongrum	District Urban Health Consultant	O/o District Medical and Health Officer, West Khasi Hills District, Nongstoin	PASS

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39	Dr Myntuhiwot Shylla	Ayush Medical Officer	Pynursla CHC	PASS
40	Dr Lamshuwa Mawlong	M&HO	Mawiong CHC	PASS
41	Mrs.Suhakee Warbah	DME	O/o DMHO, East Khasi Hills	PASS
42	Dr.RatanMoni Debnath	Joint DHS	DHS MCH Shillong	FAIL
43	Mrs.Amica A Sangma	Nursing Tutor	School of Nursing Civil hospital	FAIL
44	Mrs.Pinky Lywait	District PHN	DM&HO EJH	PASS
45	Dr.Benjamin R Laitphlang	Jr. Specialist	DM&HO EJH	PASS
46	Mrs.Grace Perry Sunn	Assitant Director Nursing	DHS(MI)	FAIL

Annexure III

Training Feedback Analysis

1. Topic wise Score as per the feedback received from the participants:

Sl.	Name of the Topic	Average Score
1	Overview of NQAP and Measurement System	4.84
2	Standards for Service Provision, AoC-A	4.31
3	Standards for Patient Rights, AoC-B	4.09
4	Standards for Inputs, AoC-C	4.27
5	Standards for support Services, AoC-D	4.62
6	Standards for Clinical Services, AoC-E (Std. E1- Std. E5)	4.02
7	Standards for General Clinical Services, AoC-E (Std. E6 - Std. E9)	4.53
8	Standards for - AoC E Specific Clinical Services (Std. E10 - Std. E12)	4.11
9	Standards for - AoC E Specific Clinical Services (Std. E13)	4.73
10	Standards for - AoC E Specific Clinical Services (Std. E14 - Std. E16 & Std E24)	4.56
11	Standards for RMNCHA Services - AoC E (Std. E17 - Std. E21)	4.16
12	Standards for RMNCHA Services - AoC E (Std. E22- Std. E23)	4.51
13	Standards for Quality Management (AoC G)	4.76
14	Overview of SaQsham portal	4.64
15	Outcome Indicators & KPIs, AoC H and PSS	4.87
16	MusQan & LaQshya – An Overview	4.71